竟霊 FINANCIALTIMES

## Warsaw Pact proposes

 early talks on arms cuts The Warssow Pact proposedearly tasks on reducino tactical
nuclear missiles in Europe， caussing further disarray among Nato nations which
are considering updating such
weapons．Page 2

Recruit sppotight

 Concorde taill loss A supersonic Concorde lost
part of tist tain on a fight fram
New Zealand but landed safely at Sydney airport．Pae



Swapo appeal Sam Nuioma，，eader of Swapo


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China－Japan talks
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Page 6
Mresideast meoting Presideant Hosni Muburat of
EExpt and Yassir Ararat the
leader of the PIO
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Mexican mass grave A mass grave containing 12
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a drug smueg ing cult that con－ ancte hhman sactircos was
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Tsar uncovered The body of Russisi＇s last Tyar， destroyed by acldo mas found
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writer in 1979 but by a doviet witier whe world，
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a Moscow newspaper said． MARKETS

Business summary
EPA to place record order for 200 new aireraft


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dible production there．Page DAF，the Dutch commercial raise up to stizam for share－
holders when it goes public．
Page 21 ADSTRALIA＇S Xabor Govern ment announced dab a budget with
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20 MK RORERT MAXWELL，the tapgo of a azponand divestment． programme by
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EXPORTS to South Aftica from
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race policies．Page 3 HoNG EONGYs Securities and

 will start in May．Page 6 GOVKRNM ENT Inquiry into
the New Zealand tock manket has recommended a a supervy
sory authority be set up．Page

## Georgian party leader offers to quit as Gorbachev urges peace

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## Mexico reveals loan pact with IMF



Hewlett to acquire Apollo in surprise US computer deal


Delors group unanimous on monetary union


## WHATESHOLDING YOURBUSINESS

 BACK？Shortage oflabour supply？ High land costs？ Prohibitive rental costs？ Shortage of quality land for expansion？
It itz a fact that many U．K．K．manuffacturing and service compmnies
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## East bloc proposal on tactical missiles keeps Nato off balance



## Brussels to

 clear air on reciprocity By pave









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## Energy from nuclear fusion fuels Italian enthusiasm - and doubts









Pact offers new nuclear arms talks

## Eta gives notice of terrorist campaign as Guard is shot

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## Commission studies Renault debt plan



## Kohl set to reshuffle cabinet

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| By Tim Dickson in Strasbourg |  |  |
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Strasbourg votes fast move to
'clean' cars Ay, mindemm


## Cheaper EC air fares glimpsed on the horizon

William Dawkins examines the implications of the European Court ruling on airline price-fixing
The



FINANCAL TMES THUSSDAY APRIL I 1989

## WORLD TRADE NEWS



## British exports

 Peter Montagon reports on aproject for which South Africa is the sole customer


## Takeshita shifts Recruit

 spotlight on to Nakasone|  |
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## France beats hasty retreat over intervention in Lebanese crisis


#### Abstract

 

\section*{  ineptitude of French diplomacy in the past week. Other west. ern countries have refrained from taling sides in the conern countries have refrained from taking isides in the con- flict preferme to poice sur port for Arab League media. tion. Meanwhile, the two Freach    }


## India declines to turn to IMF



OVERSEAS NEWS

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cant from a record $\$ 1.42 b n ~ i n ~$
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Hong Kong securities watchdog is approved


Fiji's premier to retire



## Arab leaders seek to

 counter Shamir plan

Malaysia's rich mix to whet the business appetite
Wong Sulong reports on a country which is steadily easing the path for the foreign investor



Trade hawks in dog-fight over the FSX


If you hold fixed-interest National Savings Certificates which are more than five years old, they're probably earning interest at the General Extersion. Rate, which is now $5.01 \%$ pa tax-free. But thisisn't a guaranteed rate - it can vary from time to time.
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So read the second column now to make sure you don't miss out.

## PROFESSIONALS IN THE NEW How to exploit your qualiffcations

Cny Oondopayconloronce, Contre; London


Now there are two ways to re-energise your old savings certificates.

COMBATSTRESS
Perhaps the bravestman Iever knewoas and now, he canniot bear to
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A second highly attractive way to earn more than the tax-free $5.01 \%$ General Extension Rate from your matured certificates is .to invest in the new National Savings Capital Bonds.

There's no limit to how much you can invest, and by holding Capital Bonds fo the full five years, your return will average out at $12 \%$ pa gross. This return too, is guaranteed, whatever happens to other interest rates.

The interest on Capital Bonds is taxable annually. A basic rate taxpayer would get an average return over five years of $9 \%$ pa after tax. If you are in paid employment you will probably be able to settle your liability to income tax from your monthly salary through PAYE.

Non-taxpayers of course would keep the full $12 \%$. (Remember, if you're a non-taxpayer, that local banks and building societies have to take tax off your interest, but National Savings takes nothing off.)

If you want to reinvest in 34th Issue, ask for the Savings Certificate Repayment/Reinvestment form (DNS 502MA) at your post office or bank. Fill in the form and apply for reinvestment. Then send it to the Savings Certificate Office, Durham, along with the certificates you wish to reinvest
If you wish to buy Capital Bonds ask for the same form and apply for repayment. When you get your repayment, go to your post office and ask them for the prospectus and purchase form to buy your new Capital Bonds. If you need more information call us on 0253793090 during office hours. Don't miss out.


## Northrop denies component fraud



| THE QUEEN'S AWARDS FOR EXPORT \& TECHNOLOGY <br> FRIDAY APRIL 21st 1989 aving been the proud recipients of Queeris Awards on three occasions. we have pleasure in inviting all those who are being honoured this year to take this opportunity to advertise their achievements in the pages of the Financial Times. <br> As Europe's business newspaper, tine Financial Times is the logical choice for corveying your success to the business elite of the world. <br> Our readership spans the whole strata of industry, commerce and politics. These influential readers will be looking with special interest at a company that has succeeded in winning an accolade of this importance An <br> advertisement will entrance your achievement by ensuring that your present and your potential customers are aware of your contribution to the British economy. <br> Many companies have, in the past, taken advantage of the facilities offered by the Financial Times to publish treir Queeris Award success. Each year the Firancial Times carries substantially more Queeris Awards advertising than any other newspaper. <br> We have produced a brochure to help guide potential Queen's Awards winners on how to promote the success of their companies most effectively. <br> FOR A COPY OF THE BROCHURE AND THE <br> CURRENT ADVERTISEMENT RATES. PLEASE CONTACT: <br> SOPHIE PATTMAN <br> Financial Times Number One Southwark Bridge London SEI 9HL <br> Telephone: 01-673 3000 <br> or direct line: 01-873 4615 <br> FINANCIAL TIMES <br> EUROPE'S BUSINESS NEWSPAPER |
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PRI shows
its heavy hand in Tabasco By Lucy Conger
in Villainermosa THE ADMArrstration of
Mavidian President. Carlos
Sainas



## Bush review urges caution on Gorbachev

By Peter Riddell, US Editor in Washington


BUSINESS LAW

## UK courts' timid approach to European Community law



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UNIT TRUST ASSOCIATION 1988 AN EVENTFUL YEAR FOR THE UNIT TRUST INDUSTRY


Sales in Perspective Experience of other bear markets has taught us that private investor take. time to recover their nerve. money for investment was hardly surprising. However the setback to our sales efforts must be put in erspective. The net new nvestment fotalled s 1.8 bllion during the year, a figure which is and 1984, years which we thought were good at the time. Moreover there was little or no sign of a general exodus from the market, and the number of individual unit around the 4.9 million mark.

## Good Performance

The success of UK income funds in producing a good capital erformance and increasing pleasing: The UTA regularty produces statistics showing the superior returns which have been achleved in the long run from unit trusts compared with those from alls in 1987, I see no reason to doubt that my successors will still be able to quote such o fovourable comparison.

A Growing Industry There has been speculation about the possibility of mergers between companies and the withdrowal o belleved that this pessimism was unjustified. I have consistently predicted that the number of companles and indeed of trusts would increase rather than rash to suggest that we have definitely passed the nadir of profitabillty, my earlier prediction on numbers was certainly proved right during 1988. New groups have
entered the market, some with household names, and many new trusts have been launched.

## The Future

Finally, a word about the future. The Introduction of new rules is behind us, the market has recovered and public confidence does seem to be returning. In the new rules on Personal Equity Plans the u
Industry has excliting new opportunities. We shall soon be able to sell units elsewhere in Europe. New types of funds, including for the first time property unit thusts for the individuol investor,
are becoming avaliable. It should certainly be a better year after the certainly be a better year ther the
volatile nature of the last two, and I wish my successor and oll our members the best of good fortune.

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They will
The year 2010 may seem far off. But there is one prophecy we can make right now: energy economy, transportation, and environmental protection issues will be no less important than they are today.
enjoythe
As a world leader in electrical engineering, we focus our research and development efforts on these areas. The results have far-reaching effects.
 emission values of pollutants, and provide customers with the most modern power-generation equipment for new plants, or the upgrading of existing ones.
research.
Or take ceramic fuel cells, which convert the latent energy potential of fuels directly into electrical power. Their use in power generation will lead to spectacular increases in efficiency and minimize $\mathrm{CO}_{2}$ emissions.

Novel semiconductor devices and power electronic systems will play an important part in future, safe, high-speed, rail transportation systems, both in and between major cities. And emissionfree electric vehicles will become a practical alternative to today's cars with internal combustion engines.

The $\$ 1.5$ billion we invest annually in research and development of this kind is not only of benefit to our customers in terms of immediate results. It also ensures that they will have a business partner at the leading edge of electrical engineering and environmental technologies 20 years from now.

Which is when our children will take over.

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## Security review ordered after IRA bomb wrecks town centre



In Brief Concorde loses rudder at $44,000 \mathrm{ft}$ A Aritsh hirmyy conarid dirine baty pato themit

## By NICK Bunker


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## The five minutes that cost Shearson Lehman $£ 350,000$

Clive Wolman looks at the incident that led a securities firm to fire its chief trader in brewery stocks


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## Almost anything goes in Britain's chamber of horrors

By michael Cassell, Political Correspondent





May we help you?

By Allo Rawathom

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## Fujitsu demonstrates growing might of Japan





Dr Matami Yasufukn of Foditsu agrees the deal with Tony Newton, Trade and Industry Minister



## Breakthrough for the north-east

Ian Hamilton Fazey and Hazel Duffy on reasons behind the move

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Excitement at fever pitch as Derbyshire waits on Toyota



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## Financial Director

West Yorkshire
Attractive Salary + Bonus + Car
$\begin{aligned} & \text { Whitley Willows Miil Ltd, } \\ & \text { based in Huddersfield }\end{aligned}$
manufactures high quality
$\begin{aligned} & \text { specialist texule products } \\ & \text { for UK }\end{aligned}$
for UK and overseas
markets. The company is
$\begin{aligned} & \text { an important subsidiary } \\ & \text { of Readicut Interintionial }\end{aligned}$
$\begin{aligned} & \text { of Readicut International } \\ & \text { ple and turnover is }\end{aligned}$
currently $£ 13 \mathrm{mi}$
$\begin{aligned} & \text { The company wishes to } \\ & \text { recruit a Financial Director to }\end{aligned}$
become a key member of the
information to tight deadlines
$\begin{aligned} & \text { and the further significiant } \\ & \text { development of computer }\end{aligned}$
based systems.
Cindidates, aged 30-40,
must be qualified
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Please apply in writing in D G Palfoey Eid, Financial Director, Readicat
Intemational pIc, Clifton Mills, Brighouse, West Yorkshhre HD6 4ET.

## Dynamic Financial Analyst

## London : Circa. $£ 33,000+$ benefits






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## CHIEF ACCOUNTANT

Central London e. $230,000+2$ litre car We are a major UK outdoor poater advertising contractor with a £20m turnover having grown rapidly since a successful Board in 1887.

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within the service aector, developed interpersonal and management skills, and be commercially aware.
Please reply with full CV to Alan Ferrier, Dlrector Finance, Britew Transport Advertising Ltod,

## GROUP TREASURY ACCOUNTANT

West London
Beocham Group plc is a leading phammaceutical and consumer proctucts company with a turnover of $£ 2.5 b n$, profits of over $£ 400 \mathrm{~m}$ and An exctiting opporturity now exists for a An excciing opportunity now exists for a
qualififd accountant to payy a major orel In the
continuing develapment of the soohisticatod contituing develapment of the sophisticated and expanding Group Treassury Department. eresponsible for a wide range of accounting. budgoting, reporting and managoment companies in the U.K and overseas. You neid to be a solf-starter with good planning stivis, wiso can demonstrate relevan experience including the preparation of gained within a banking or sizeable corporate treasury environment Thriving in a team
atmosphere you will be expected to set high amospore you will be expocted to sot high
standards and add value'to this postion. The competitive salary package is dependent
on experience and qualifications. Performanics on experience and qualitications. Performanct career prospects.
Please write enclosing a comprehensive av.,
stating current salary and daytime telephone stating current salary and daytime telephone
number to: Ms TMcKay, Group Personnet Marager, Beecham Group ple, Beecham House Great West to
Middiesex TW8 9BD.

## Beecham Group

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ع9-11,000 + overtime "Top-8 to small/medium Ch. Accountants Top-8 to small/medium Cn. Accountants
practices $10-15$ UCCA" $^{*}$ points essential at 2A" levals.
$1 / 2.1 / 22$ D
1/2.1/2.2 Degree result expectad or 1888 Graduates with work experience.

MERIDIAN REC.
25 MUSEUM ST,

## Financial Controller Leveraged Buy-ins

London, West End
c\&40,000 salary + annual bonus A successiuf international investment group has formed a company to A tough, commercial accountant with an aptitude for sorting out problems, cutting costs and installing tight management systems and candidate must be capable of motivating subordinates and delegating responsibilities.
The successful candidate will work with a small team of highly talented professionals with a range of speciallsed skills. A suitable candidate is likely to be a university graduate and qualified accountant with four to eightyears' experience gained with an acquisitive and diversified industrial company
A bastc salary plus an annual bonus of up to $50 \%$ of salary and normed
benefits are offered. Subject to performance the candidate can expect benefits are offered. Subject to performance the candidate can expect three to five year period. Opportunities to move into general management positions with direct equity incentives will be available in the medium term.

Plecrse send full CV'sin the firstinsicmce to Nick Hobson Hynes Dayton Amacom international,
New Mercury House, 82 Farringdon Street, London ECAA 4BN.

Deputy Finance Director

International Engineering Group, London Salary to 840,000, plus Bonus,

This variod and challenging position reports to








 Male or famais candidates should submit in



## Hoggett Bowers



## Professional Opportunities



## MANAGEMENT: Marketing and Advertising

## Selling insurance <br> The games that brokers play

Philip Rawstorne explains how London \& Edinburgh embarked on a competitive alternative to advertising to increase the loyalty of its intermediaries



## Ads astride

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## ARTS

## A Midsummer Night's Dream

## ROYAL SHAKESPEARE THEATRE,







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#### Abstract

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## Orchestre National de Lille

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April 7-13



## Chlcago


 Tokyo


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## SALEROOM

## Attractions of Islam



FINANCIAL TIMES NUMBER ONE SOUTHWARK BRIDGE，LONDON SE1 9HL
Talephone： $01-873$ 3000 Telex： 922186 Fax： $01-407$ 5700 Thursday April 131989

## The US oil

 conundrum

## The price of

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Christopher Bobinski in Warsaw on the new political landscape


Birth of a US commitment

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## Waiting for BT <br> to answer

## LOMBARD

By Hugo Dixon

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ECONOMIC VIEWPOINT


By Samuel Brittan

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Breaking up BR



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## FINANCIALTIMES <br> Thursday April 131989

## Fujitsu to spend $£ 400 \mathrm{~m}$ on UK chip plant

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Ten Commandments to solve a crisis
Lionel Barber on the clash of plans to tackle the US thrifts debacle


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Canberra risks $\mathbf{A} \$ 4.9$ bn budget hand-out

##  sociasan security payouts and product sieuty sorductivity.lliked pay rises prod The budget is bideyey to be the last before the next general last beforc the next general election, expected hefore the end of tis year and involva calculated risk of stoking an  raccount deficit and external deht are rising sharply, but $M$ Mr Paul Keating deht are rising sharply, rut Mx Paul Reating. the Federal Trea- aurer, insited his strategy was the only one capable of tack the only one capable of tack ling thesin problems witi maintinining husiness activit maintinining husincss activit and hieh emplovment These are meanure of grea sabstance. . a defeflly direeted to to those whidesere tem,' Mr Keating said.




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GPA group to announce $\$ 15 b n$ of aircraft


Rembinkub pax






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Last September, Delta Atr-
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## LME to resume trading in tin



The answer lies in the chemistry


IN INTERNATIONAL INVESTMENT, DISTANCEBETWEEN TWO POINTS.








Kuwiari:International Investment Company



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## FINANCIALTIMES COMPANIES\& MARKETS


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contrast 64 per cent felt Japan's prospects contrast, fair or per or cent Page te 4
when

 Nissan plans to double US capacity



Mecca alters
Hard Rock deal terms


Good ship Sanko returns from the edge of the world
Robert Thomson looks at plans to put life back into the once-proud Japanese tanker operator





## 'TORAY'

Toray Industries, Inc.

the polyester filament fabrics business of Samuel Courtauld
which will be renamed
Toray Textiles Europe

Courtaulds plea

We acted as financial adviser to Moray
S.G.Warburg \& Co. Ltd. S.G.Warburg \& Co. (Japan) Ltd.


## INTERNATIONAL COMPANIES AND FINANCE

## Volvo sells oil trading subsidiary <br> By Robert Taylar in Stockholm



## 'Satisfactory' result for Commerzbank



Sulzer plans rights issue to raise SFr55m
気


## Spedley crash sparks suspensions

## INTERNATIONAL APPOINTMENTS <br> Viscount Daxignon named as chairman of La Générale


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 and $\frac{\text { Federal-Mogul }}{}$ Federai-Mogul executive











Austrian tyre|
maker registers.
rise in turnover


## Maxwell

 bids to buy Jerusalem Post paper Py Hetaceam




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Société Nationale des Chemins de fer Belges

Cross Border Lease Financing
For
Belgian Railroad AM 86 Passenger Trains
BFr 1,350,000,000

Citibank, N.A. acted as advisor, structured and arranged this transaction

December 1988

## CITIBANK +

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Leveraged Buyout Financing



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Citykeys offers you a unique opportunity to address your identity crisis. adjacent to Liverpool Street Station, and available now to lease or buy


ORKLA BORREGAARD
Orkla Borregaard A.S

International placing of 910,525 Free Shares
at NOK 365 per share
Enskilida Securities
Klelnwort Benson Limited
Swiss Bank Corporation
S.C. Warburg Securities

Marmestan adrbect to te Company



By David Owan in Toro

## LLOYDS BANK Canada the (USS444bn) and 55 Canadian












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* ESSELTE FINANCEINTERNATIONALNV
U.S. \$200,000,000 Eurocommercial Paper Programme

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Building societies may follow Abbey's lead
David Barchard on the implicatio


## When FUUITSU wanted green fields, they chose Sedgefield's



## Hafnia profits up to DKr418m

## By Hilary Barnes In Copenhagen







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| Enso is a major manufacturer of fine papers for book and maga ine pubishing adverising and | In 1988 the Enso Group supplied ailmost t 300 mimion wouth of punds paper, board and |
| In 1988 net sales of Enso Fine Papers amounted to 209 million over 1987. Production grew by nearty a quarter to 410,000 tonnes: 1 GBP $=7.5$ FM |  |
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| EO ENSO-GUIZEATOY <br> Kanavaranta 1,00160 Helsinki, Findand: tat (358) 016291 ; $\operatorname{fax}(358) 01629471$. |  |
|  |  | OF CITY CONNECTIONS 1989

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What happens when you take the very best features of the world's top-
selling business jet the Citation II, add the qualties of the leading midsize jet, the Citation III?
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totally new dass of business jet ajoying phenomenal acceptance. Citation V orders to date are already more than three times greater than total 1988 sales of the nearest competitive jet
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Because we designed the Citation $V$ after asking hundreds of light business jet owners to describe the ideal business jet. highly reliable Fusel efficient Capable of operating safely from short runway of operating safely from short runways.
And with a low cost of ownership. Like the Citation II
pacious cabin. Give it more cruise speed. Greater range. And the ability to y quickly to higher atitudes More like

That, they said, would be the ideal provides.
The cabin seating area is nearly 15 eet long - 6 feet longer than our closest passengers to stretch out in a double-dub seating arrangement.
A huge advantage in working There's far more external baggage space, too. And the private aft lavatory is an amenity simply not found on any mparably priced jet
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greater range. And at its higher cruis
altitude of 45,000 feet, you're more than a mile above most weather-and most other jets.
Yet for all its size and power, it retain the Citation II's legendary short field permatmance. And it inherits Citation's Most importantly, the Citation offers it all at an extremely attractive delivered price-which includes thrust reversers, long-range navigation system and the most extensive package of avionics and interior features we've For complete details, write Emest J Edwards, Cessna Aircraft Company, Executive Jet Centre, Heathrow Airport
South, Hounslow, Middlesex TW6 3AE Tel: 759-2814. Fax: 759-2187. Telex896015 Cessna G.
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## INTERNATIONAL CAPITAL MARKETS

## Compagnie Générale d’Électricité

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Barclays Bank pays 12\% for three-year sterling


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## INTERNATIONAL CAPITAL MARKETS

## US bonds stay subdued as trade data doubts grow



## GOVERNMENT BONDS

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European stock exchanges close ranks
Haig Simonian on the bourses' efforts to present a more unified front ahead of 1992


## Liffe to launch three-month Ecu contract

THE London International interest rate future exists.
Financial Futures Exchange
When Liffe undertook a mar-
(Lisfe) plans to lianch a
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LONDON MARKET STATISTICS




No evidence of consumers trading down to cheaper products

## Tesco pleases City with $\mathbf{£ 2 7 6 m}$

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## Pearl up $\mathbf{4 0 \%}$ in spite of relocation costs

日y Eric Shor


## DTI looks into shares of three <br> 

## European construction growth boosts RMC

| RMC GROUP, the world's | atterspain, where kic also | this year |
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By John Riddha
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13 April 1989
Dear Fred









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$\frac{\text { James Gridur }}{\text { Chap } 1 \text { Tman }}$
The Ideal City




Friendliness pops up in international corporate affairs Getting the structure correct was essential. Philip Coggan reports


Sema shares rise 31p after foray in market By Jomen nuame


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Due to Client's inability to accept delivery, leading quality Office Furniture Manufacturer available for immediate call-off desks, storage cabinets office screens and chairs at special prices.

Ring: Managing Director Tel. No. 0622683933.


## PRELIMINARY ANHOUNCEMENT

Year ended 37st December 1988

| Financial Highlights |  |  |  |
| :---: | :---: | :---: | :---: |
| tuenover | 2,065.0 | 1,788.7 | 15\% |
| Protir biore | 205.9 | 150.7 | 37\% |
| ${ }_{\text {Stand }}^{\text {SHARES }}$ | 58.4p | 42.1p | 39\% |

## Proposed final dividend of 9.9p ( 1987 7.5p) making an increase for the year of $32 \%$

The 1988 Annual Report will be posted to shareholders on 28th April 1989. To reserve a copy, telephone 01-890 1313
RMC Grounp P.I.c.
RMC House, High Street, FELTHAM, Middlesex TW13 4HA
Operating internationally in Austria, Belgium, France, Holland, Israel,
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SCHWEIZERHOF ZURICH - DORCHESTER LONDON GOODWOOD PARK SINGAPORE


## UK COMPANY NEWS

## Polly Peck just exceeds forecast

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Enlarged Mecca makes $\mathbf{£ 3 0 . 3} \mathbf{m}$


Avis $\mathbf{£ 7 2 m}$ reflects organic growth


## Foseco improves $\mathbf{2 2 \%}$ to $£ 43.1 \mathrm{~m}$

FOSECO, specialist


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## UK COMPANY NEWS <br> Higgs \& Hill surges 45\% to $\mathbf{f 2 5 m}$



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UK advertising agency and
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group claiming that both its elients and employees found
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Consolidated Gold Fields plc
SHAREHOLDER LINE

## For an important message to all Consolidated Gold Fields shareholders TELEPHONE <br> 0800444999造

Telephone-free of charge-on 0800444999 to receive regularly updated bulletins on your Board's recommendations in relation to the takeover bid by Minorco







# Fur'su CHECKED OUT THE WORLD BEFORE CHECKING INTO COUNTY DURHAM. 



## CO. DURHAM <br> venomericomen



## COMPANY NOTICES

## COMMERZBANK Sle

NOTICE IS HEREBY GIVEN that this year's Annual
eneral Meeting of Commerdank AG will be held in General Meerting of Commer
Iisseldorf on May 30, 1989.
AGENDA (abridged version)

1. To considor the Bank's established Annual
 Supervisory Board, together with the Consolicated ended December 31, 1988.
2. To approve the payment of a dlvidend of DM 9 per
DM. 50 nominal share, thereby also approving a payment to the holders of the Bank's profit--sharing a certificates of $9.75 \%$ of the latter's face value. 3. To approve the actlons of the Board of Managing
Directors during the financial year 1988. 4. To approve the a ations of the Supervisory Board
during the inancial year 1988 . 5. To authorne the agreements with arfiliated
entorprisess (affiliation agreements) that the Commerzbank has, concluded with soveral
companies). Tou. appoint Treuarbelt as the auditiors for the financial yar 1989. Sharehorders in the United Kingdom who wish to ntorm eifher the London Branch of Coram Merting sho AGa 10/11 Austin Friars, London. EC2N 2HE, or S.G
Warburg \& Co. Lto., 2 Finsbury Avenue, London EC2N 2PA, who will make the necessary arrangements. Such , 1988 Anruuel Report will be version of Commerrbank's tommerchank and S.G. Warburg. The English version COMMERZZANK AKTIENGESELSCHAFT

| HEALTHCARE GLOBAL FUND SICAV. <br> 2, benlerarif Rloyal - L-2953 Lavembourg R.C. Lixembourg B- 25162 | middLe witwaterspand Reg. No. 05/0446903 Republico of South Arice |
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| Notice is herchy given that an RAORDINARY GENERAL MEET | $\operatorname{mon}_{1}$ |
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| changes of general compenyltwwand to mate some furtheramendmentis | Leal motic |
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| The sharrholders are advised that a quorum of one half of the shares outstanding is required for the holding of the meeting and resolutions will bepresened by at sucb meeting. |  |
| In order to anend he meeming of April 21, 1989 the owners of bearer shares will have oo deposit their sharss FVVE elear days before the meeting si the registred office of the Company or with Banque Internationale Luxembourg, 2 boulevard Royal, Luxembourg |  |
|  |  |

## healithcare global fund 2, boulkrand Ropaz - L-2993 Luxcewbourg

Notice is hercbyy given to the sharecholders, that the
ANNUAL GENERAL MEETING Of sharcholdders of HEALTHCARE GLOBAL FUND will be helld at the 2, boulevard Royah L-2953 Luxambourg on Friday, Apriit 21 , 1989 3.00 pm with the following gegnda:

1. submas ision of the repor of the Board of Directiors;
 3. Allecaion of net resuls;
 5. Receript of and action on nomination of the Directors and of the
Auditior: 6. Miscellancous

The sharcholders are advised thau noquorum is required for the iems on
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|  | LEGAL NOTICES |
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## COMMODITIES AND AGRICULTURE

## Strong demand pushes tin price above $\mathbf{\$ 1 0 , 0 0 0}$

By David Blackwell

BHP oil find lifts Timor Sea prospects

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Gold unlikely to glitter in 1989
Kenneth Gooding on a report which foresees no short-term upturn

Government orders rapid review of fruit spray


WORLD TIN prices continued for 625 tonnes, while offers for
their inexorable rise yesterday.
sale amounted th 40 tonnes. Their inexoroable rise yesterday rice rose above the s10000 for 170 ronnges and offerre for 73
At 97.17 ringait bids and offers

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Earlier prion Earier prices on the Kual
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## Zimbabwean hopes more than pipe dreams

Tony Hawkins on prospects for tobacco prices in Harare after the start of auctions






 By Dund alactuol

WORLD COMMODITIES PRICES



LONDON STOCK EXCHANGE

were convinced that MAI the the surrounding area; Helical
Emancial services and advertion Bar has industrial property
North Americe and see earr.





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This advertisement is issued in cormpliance with the requirements of the Council of The Stock Exchange. It does not consutute an inviaiion to any person to subscribe for or purchase shares. Application has been made to the Council of The Official List Dealings are expected to commence on Tuesday, 18th Aprih, 1989, ,


## TRY GROUP PLC

(Incorporated in England under the Companies Act 1985 - No. 1989257)

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by
LAZARD BROTHERS \& CO., LIMITED
of 9,709,268 Ordinary Shares of 10 p each at 125 p per share

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| :---: | :---: | :---: |
| 23,000,000 | Ordinary Shares of 10p each | 22,075,100 |
| Try Group PLC is a construction and property development group active in the industrial, commercial and residential sectors, mainly in the South East of England. |  |  |
| The Listing Particulars relating to the company are available in the statistical services of Extel Financial Limited and copies may be obtained during normal office hours up to and including 25 th April, 1989 from: |  |  |
| Sponsor |  |  |
| Larard Brothers \& $\mathrm{CO}_{\mathrm{m}}$ Limited, 21 Moorfields, London EC2P 2HI |  |  |
|  |  | $\begin{aligned} & \text { o. Kimited, } \\ & \text { hwalk, } \\ & \text { ODS } \end{aligned}$ |
| and at the registered office of the company, High Street, Cowley, Uxbridge, Middlesex UB8 2AL and up to and including 14th April, 1989 from the Company Announcements Office, The Stock Exchange, 46-50 Finsbury Square, London EC2A 1DD. |  |  |



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## LONDON SHARE SERVICE



LONDON SHARE SERVICE


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Finance







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PLANTATIONS







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TRADITIONAL OPTTONS
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## CURRENCIES, MONEY AND CAPITAL MARKETS

## foreign exchanges

## Rising inflationary worries



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OVER-THE-COUNTER




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## Technology sector attracts demand

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| swap activity． While the bond market appeared to to he becoming rather pessimistic about FTT day＇s key releases，the equity market seemed to beileve that the figures were going to be relatively positive． <br> cit surcaststeor the trade deft－ shortraill in February to sio．Abn from 89.5 bn in January，while the PPI is expected to have risen by between 0.5 per cent and 0.6 per cent． <br> While this would be a much <br> smaller gain than the startiling <br> 1per cent increases in each of <br> Janoary and February which <br> prompted an agervessive Federal Reserfe．it would still not be <br> Technology issues were gen－ <br> erally higher，as they had been <br> the interest in this sector to <br> had looked particularity cheap <br> after disappointing earnings <br> Compaq Comptuer added $8 \% /$ <br>  |
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Paris joins growing band of bourses at year highs






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Survey shows US faith in Europe
Japan，however，attracts less optimism．Alison Maitland reports


#### Abstract

 


## asia pacific

Profit－taking virtually eliminates sharp rise
 FT－ACTUARIES WORLD INDICES

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FINANCIAL TIMES THURSDAY APRIL 131989


## US companies share a standard complaint



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Currentiy operating at Financial Controiller kevel, the successful applicant will be dostry and ideally, exposure to corporate finance advisory wort
An excellent remuneration package including banking bepefits will be offered An excellent remuneration package includiag banking be

Please contact Jill Backkhoase or Peter Rlaymes
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following functions: following functions:

- administer and control all asperts related to cash management - forecast cash other credit tacilities to aptimise costof funding s assist in the preparation and review of loan agreements with major local, regional and intemational banks © assist the forecasting cumency and interestritetertinds.
The preferned candidate should be $30-45$ years of age a graduate or member of an
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Of particolar importance is the capabiny ynamic and pressurised environment along with the ability to contribute to th instailation and upgradmg of computerised accounting systems. Anobationary period this will be reviewwed and enhanced by the addition of a performance--related bonus scheme. A company carc, BUPA, eontributory pension In the furst instance applicants should send a brief but meaningful C. V., including
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## Leisure Industry

City c $£ 30,000$ plus car

| Our client, a partnership of two stccessful entrepreneurs, has just acquired a country club in the North. This is the first of a | commitment to the development of the Group, which will be achieved by both acquisitions and organic growth |
| :---: | :---: |
| of membership-based health and country clubs throughout the Midlands and the North. | Candidates must be young, energetic, qualified chartered accountants with direct experience of the keisure industry and acute commercial acumen. The post will involve extensive UK |
| The partners now seek to recruit a Financial Controller to join the team and to establish effective financial management and control. | travel; success in the role will lead to carly promotion to the board. |
| Systems will be fully computerised and staff will be recruited when required. This, however, is a "hands on" role, involving total | Please write in confidence with full career and salary details, quoting reference $\mathbf{J} 2135$ to John Hills. |

KPAMGPeat Marwick McLintock


BUSINESS PLANNING MANAGER

## Cellivit

London
Celnet operateso sene of the world's most
advanced mobile communications advanced mobile communications networks
and is one of the mostdymamic and innovativ companies in Europe with a consistent record of $10 \%$ \% compound growth per annum. Mobile
communications is tbe growth industry of the communuications is the growth industry of the
fulure and Cellinet is ositioned to continue leading the market in the UK and Europe. Due to internal promotion a Business Planning Manager is now required.
Reporting to the Director. Corporate Services, the Business Planning Manager will lead a small team responsibie for tha business and
financial lanning of future growth. Liaising with a range of functional specialists. the role focuses son project assessment, capital investment appraisal and competitor analysis
activity to suppart comprehensive reports to
$£ 35,000$ plus bonus and car
the Board on crucial commercial issues.
Candidates must be graduates with a business degree, possibly combined with an MBA or
accountancy qualification Aged $30-35$, you will accountancy qualification. Aged 30-35, you will have a minimummor two years experience in
financial planning and danalysis together with familiarity with the demanding requirements of a large organisation. Excellent communication skills and commercial judgement are essential
to build relationships across all disciplines
Pleose reply in confidence, giving concise careex, persona and salary details to Heather
Male, quoting Ref: $L$ A14.


FINANCIAL MANAGEMENT OF GROWTH - UK \& OVERSEAS OPERATIONS

Our client is currently ef35m Qur client is currently e essmm
tumover group providing design,
manufacturing and full meintenance and
expart technical backup to usars of expart technical backup to usars of
engineered gineered products.
Operating through e UK branch
etwork and in the USA, Australia, the Middle East and mainland Europe, the group is committed to a significant by acquisition, designed to do double sales mover and margins wittin 3 years. To help manage this growth, they nancial personnel toppoinmenents of key financial personnel
BIRMINGHAM HQ

[^2]Prospacts within bown AS400 hardware. major redesign of financial and oparational Prospacts within both tha Group and its. fyonm turnover parent are excellent.



## $\square$

## ACAs in pursuit of excellence

CentralLondon, Cambridge, Birmingham, Manchester $£ 25,000-£ 40,000+$ Car + Bonus

| Our client is a highly innovative firm who believe in employing commercially aware professionals. It is already one of the top firms in the UK with 80 partners spread throughout twelve offices and part of a strong international firm with 600 professional offices worldwide. The firm has achieved substantial expansion over recent years and expects to continue to grow through the 1990s. | and a consultancy service to a bro range of clients. |
| :---: | :---: |
|  | * Motivating aind leading a team of chastered accountants and stude |
|  | chartered accountants and students <br> * Maintaining high technical scandar |
|  | * Maiffaining aigherail mechnical counding |
|  | $\star$ Practice developmen |
|  | In this envirociment, there is plenty of scope commercially aware accountanis 20 progress. |
| This growth has resulted in the need to recruit several high calibre chartered accountants, with a minimum of two years' PQE, 20 undertake key management roles in the Client Service Departments. These departments provide a comprehensive financial advisory service for high growth privately owned and quoted businesses. | fniciative and marketing ability will be rewand with fast promotion. |
|  | The attractive salary package will inclurde relocation assistance where appropriate. |
|  | For further details please write, enclosing a full CV to Peter Minns at Michael Page Finance 39-41 Parker Street, |
| Responsibilities are: |  |
| ess |  |
| ichael Page Finance |  |
| ichael Page Finance |  |
| odon Brisol Windsor St Albens Lentheitiead Brimingtain Notuingho |  |
|  |  |

## FINANCIAL DIRECTOR

West Midlands Our Client is engaged in the provision of ' wide range of Clients. As an autonomouis profitorientated business within a large
Group, they are widely acknowledged as elite in their field, setting the standards by which others are judged. As a senior decision-making member of
the Board, the Financial Divector will coordinate and define policy for the financial management of the company's affairs. Major emphasis will be placed on the development of company strategies and policies inline with planned expansion by acquisition. The
Experience in this area is essential.
will carcy a strong bias towards commercial will carry a strong bias towards conmercial management.
The successful candidate will be aqualified

## cf $30,000+$ Bonas +Car

 Accountant, with polished communicationskills and the ability to motivate and direct staff. The senior niature of the position also demands stature and versatility coupled, with
a capacity for shrewdness and innovation. The Financial Director will need to have the ability and energy toget beneaththe 'skin' of the business so that all decisions and
recommendations are based on the exact peeds of the company.
For a position of this nature, the company offers a salary package destined to grow in line with the on-going development of the

Applications, in writing, quoting reference ial flair aod experience of managting change ial flair and experience of managing change,
should be directed to Steven Frenchi.

## Inchcape <br> REGIONAL CONTROLLER-FAREAST

London based c. $£ 40,000$ (incbonus) plus car and other benefits
Inchcape is an international services and marketing group with a $\mathbf{~ 2 2}$ bn+turnover and a well-defined range of
 based inancial controu deparment As a member of this team a Financial Controller is now to be appointed who
will report to the Group Fmancial Control Director and provide financial and commercial service to the' pperational, management of a major mubti-busimess sector based in Hong Kong. All accounting procedures local responsibiity so that the Controller's role centres on commercial considerations such as performance
 $12 / 3$ years, time. There will be s significant amoumt of travel to the sector headquarters and operational units. Applicants must be qualified with line or staff experience in aninternational environment. Probably aged in thieir



## Phillips \&Carpenter

Selection Consultants

$\triangle$
CORPORATE FINANCELeading Merchant Bank Young Accountant
City
To $£ 24,000+$ Mortgage + Profüt share + Cair
This intemationally respected UK Irvestment bank has offices In Europe, USA Australla andithe
 expertimancing raplds growth
Oprovating within a young dynamke team, the position offers univaltod experience and variety.
$\triangle$ mergers $\triangle$ flotations - - A acqusinows $\triangle$ MANAcEment buix-outs. A wide range of caraer opttons, Inctioting Anancial control, senior management positions
 GPeachell

| ALDERWNCK PEACHELL and PARTMERS, Fnametal and Accountancy Recrultment, 125 High |
| :--- |

FINANCIAL TIMES THURSDAY APRIL 131989

## Personal Financial Services

Partner Designate Our client in an innovative medium dizodUK, national


 anigutopportunity to train eec
Candidates should be suinhly qualified accountant




## Michael Page Finance



## FINANCIAL CONTROLLER

To Provide The Impetus For Strategic Development. Central Scotland
c $£ 35,000+\mathrm{Car}$
Our client, a market leader, operates sector Its exceptional financial performance is derived from maintaining competitive advantage through a constant ocus on a co-ordinated, highly business practices. " This sen praters. control responsibility across a multiproduct, multi-site division. Specifically it entails the establishment and : development of all financial policies and
systems to ensure a consistency of preparation and analysis across all locations. The remit covers management accounting and control, budget preparation and performance review and, on an on-going basis, improving the
quality of financial information and reporting procedures. A qualified CA/CIMA, the successful candidate will possess a strong

Level whit demanding liens and potential clients together The departments work covers a variety of tox phoning


This senior kevel appointment wt a real partnership
 Challenging rok. If you feed you c can meet chis exacting M9-4 or telephone hin on 01-831 2000)
( meninges weekends $01-7856545$ ).





## 

## General Manager

 Abbey Group Development and Finance
## c $£ 60,000$ Sterling + Benefits

U.K. Based (Hertfordshire)

Abbey p.l.c., with a turnover in excess of Stif100m, are a major group involved in property development, house building and plant hire.

The development of organic prow th
opportunities and
good acquisitions opportunities and good acquisitions have
comrriuuted orapidexpanion and highly
ind impressive profit performances.
To continue with this strategy and pace of
growth we are now retained to identify and
 assuming the responsibilities of this new role
within the Group.
This position will report to the Group Finance
 relationship with the Chairman and Chief
Executive. Operating at Group level, the key areas of
responsibility will include:
 - Corporate Planning. Acquisitions Development Strategy. - Accuisitions/I Business Development Strategy, - Information Technology' and Management
Information Systems.

Candidates applying for this most important post will be quatififid chartered accountants least three years' relevant experience in most
 major U.K. based or ganisation. Strong
interpersonal skills
and a well developed commercial awareness are also essential commerce.
This portion offers a genuine challenge and the unique opportunity for the right person to progress quickly with a fast growing Group. Remuneration is structured to attract
candidates of the highest calibre and will include a prestige company car.
Candidates should address a curriculum vitae in total confidence, to: Larry Kelly,
Ernst \& Whinney, Marine House, alternatively for a confidential discussion alternatively or a confidential disc
telephone him at Dublin 609433 .

## <compat>ᄑ<compat>ᅩ<compat>II Ernst \& Whinny Management

# Financial Accountant 

## Central London

ABAs 28-35
c. $£ 28,000$ + car

Our client is a major food importing/exporting group with an annual turnover in excess of $£ 200$ Million seeking to recruit a financial accountant to join the Head Office finance function in London.

Reporting to the Deputy General Manager, the role will entail repsonsibility for the
 treasury and payroll functions, bought ledger sales ledger, insurances, car scheme etc.

Candidates (male or female) would be considered direct from public practice or with some years financial accounting experience gained in the FMCG sector.

For more information, please contact George Ormrod BA Ozone) on or-836 9501 or write with a copy of your CV to
Longlas Llambias Associates Limited, 410 Stray
iNS, quoting reference No. 3008 .
LLAMBIAS

FINANCIAL ACCOUNTS MANAGER

St. Alban
£25,000 + Car
An excellent opportunity for a young career minded individual to join the Leisure Division of a major group of companies in the service industry. This
position has resulted from the continued expansion of the compony and their position has resulted from the continued
plans for further acquisition and growth
As a qualified accountant aged 28-32, you have the initiative and proven
technical expertise to make a positive contribution to this progressive organisation. The role will require strong financial management skills, computer literacy and man management ability. Specific experience of the preparation of statutory accounts and tax computations will be particularly relevant In return for your commitment, the company offers a generous rewards
package and unrivalled promotion prospects. Benefits include a petrol allowance, free medical and life insurance, company pension scheme and
relocation assistance relocation assistance.
Interested applicants should contact Jenny Hanford on 072735116
(out of hours 072756986 ) or send career details to the address below MANAGEMENT PERSONNEL
MANAGEMENTS PERSONNEL
Eclipse Court, Half Moon Yard, 14b Chequer Street
S. Albany, Hertz ALI 3YD

Anatractive salary of not less than 528,000 is offered, plus Private. Purchase Plan. Relocation expenses will be paid.
Aponed Biosysterns is an equal opportunities employer.

- Applicants should apply in writing, enclosing a civ. to ${ }^{\circ}$

Financial Planning Analyst
biotechniosysterss is the leading supplier of systems and tools for we have experienced sustained high and proftable growth which we expect to continue:
We are currently see
Tesponsibible for the provision of shat and Planning Analyst who will be and its analysis to Eurovision of short and long tern financial information
This will require the org and to the US. Headquarters. This will require the organisation of management reporting, including
consolidations. This is a new position which is based at our European Headquarters near Manchester. Travel around Europe and to California
will be necessary. The applicantitshould have a good working knowledge of English and a seconding experience in an intemationai environment Candidates should also have a recognised accounting qualification, with sound
sum e with the
With the continuing growth of Applied Biosystems, there is wide
scope for curie advancer




# Senior Tax Consultant 

EastMidlands
Here is yet another opportunity to oin one of our young dynamicteams of ax consultants outside Loindon You will be based in Leicester, where you wile enjoy a wide ranging portiolio of multinational corporations. Many Leicester clients are moving ahead fast and you are likeiy to experience the tax problems associated with acquisitions,
up to $£ 27,000+$ car
MBO's and other reorganisation schemes. with partnership prospects in an expanding office of a large internationa rm, then please write, with brief CV , to: Tim Porter ax Staff Partner Southgate House 61 Millstone Lane Leicester LE150A
Tel. 0533531981.

You should be a chartered accountant or Inland Revenue inspector $(P)$ with at least 4 years' corporate tax experience. Emphasis will be placed on candidates ablity to work alongside clients who demand a comprehensive tax service of the highest quality. If you are looking for

Price Waterhouse


## TAXATION MANAGER

## Thames Valley

cf40,000 + Car + Banking Benefits
In order to fulfil these requirements, the successful individual will have to demonstrate a notable rate of progression within industry, the will be an advantage. The - -
The benefirs package will include an atractive salary, subsidised mortgage scheme, non-contributory pension and corapany car. For further information please contact James Hyde on 01-437 0464 or write, enclosing a brief CV, to the address below.

This rapidly expanding group is committed to enhancing its position as a significant player in the UK retril financial services sector. As a result of this expansion, there is a requirementr for a Taxation
Manager to join the financial management team. Manager to join the financial management team.
Reporting to the Director of Finance, the role will demand the initiation and recommendation of schemes which minimise nar liability whilst maximising shareholder value. As a consecuence, the role will also
encompass the co-rdination of tax planning and compliance issues throughout the operating entities.

ROBERT•WALTERS*ASSOCLATES
recruitment consultants



## Assistant Auditor

City
Up to £20,000 + Mortgage Subsidy
 Staces in 183 and is now one of the wodd's sargess
fnancial serviose groups, ranking amongst the 15
largest US largest US corporations. Amana laurched in the UK
in 1985 and UK funds undér management are in in 1985 and UK funds under managenentare in excesm de sxcepional poople and we are now:lonang for a highly - motivared professionial to
share the enthussian and dedication of our sharatine entruusia
Reporting $w$ o he AudirManager, you will help with the continued development and implementation of che annual auditplan for intermational and offachore operaions. Together
you will monitor new or changed organisational If you are ready to tike the nexts step in your carcer and fed you could measire up

 operational impacalon future business strategies If not already qualified, you will certainly be well on the way wo qualifining, elcher as an accoumrant or as an inserinal auditor Previous audir expericance, eirher with a professional trmor in Fuexcy tha European language would be an The vintage. Therewards will be a stauting salary of $£ 16-£ 20 \mathrm{~K}$, subsidised mortgage, non-oontributrory pension, teann and believe in promoting our peop ape on
-

## European Financial

 Controller £75,000 plus benefits

## 2 <br> GroupFinance Director

$\left\{\begin{array}{c}\text { to } £ 35,000 \text { pluscar } \\ \text { Portsmouth }\end{array}\right.$
The Sunsai international Group pioneered Europe with activities throughout the Mediterranean. The group inctudes Isiand Saling Yacht Cruising
Association Sunsail Clubs and Emsworth sallling School. Growth has been impressive-tumover has nearty doubled in the lastyear-and the organically and through acquisitio The head office is situated in modem marina Reporting to the Group Managing


Price Waterhouse

## Financial Controller

WestMidlands
Our Cientithe United Kingdom abbidian of of

 expectedm 1989 and fuwrry prospects or the Company and
An Oporurumit now evises for a commerieially waware




c£25,000+Car change, wi denify acquisidion pargets and connribute to the Candidates should be qualitied accounnanns ACA, ACMA. wa akec 2 Thands on aproach wo problem solving, have

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incentive echeme. incenive echeme
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Michael Page Finance
Intermational Recruitenent Consultants


The leading European Corporation operating worldwide in communication systems (T/O 11bn Ecu) is seeking to recruit an

## Assistant Treasurer

Reporting to the Group Treasurer, you will advise the group's subsidiaries worldwide in all treasury matters (investments, borrowings, cash management, exchange risk coverage, etc . . .). You will also be involved in high level contacts with the group's bankers and be responsible for throughout the group. The position involves regular travel throughout the world.
communicating and negotiating at a enior level. English is essential with nowledge of other European language being an advantage. Excellent career prospects within the group can be offered to an outstanding candidate.
The position is based in Paris.
Please contact Xavier d'Anglade in strict confidence in Paris on (010) 33142893003 or write to him enclosing a comprehensive CV and quoting ref. no. XA 1080 FT at ichael Page International, 15008 Paris, France. within treasury in an international r $\Gamma$
Michael Page International
Interaxional Recruiment Consultants

## Corporate Finance Manager

A challenging role with a fast-growing, entrepreneurial company



Hoggett Bowers


## Business Adviser

## Property

C.London
C. $£ 32,500$ + Car + Mortgage

The property division of a leading fund management organisation responsible
The property division of a leading fund management organisation resporsibl
for clients commercial proparty portfitios in exeess of $£ 4.5$ billion, offers an
unusual and challenging role for a suitably qualified accountant or MBA unusual and chal
Drawing on all your business skills you will provide a eommercial overview for a
number of profit rentres. The job will involve the conceprual development and implementacion of an executive information system, reporting key Performance indicators to profit centre managers and the divisional board. You
will contribute ideas and advice to each function by analysing their husiness strategies enabling the enhancement of profimbility without detriment to
servies standards.
servies standards.
Career opportunities are exceppional in this diversifying group.
The exxecllent benefiss include a morgage and non-coniritutory
pension scheme pension scheme.

Consultants
MANAGEMENT- SELECCION
$314 / 316$ Vauxhall Bridge Road. London SWIV 1AA. Te: $01-8282873$

## ĖUROPEAN

ACCOUNTANT
Purley, Surrey c $£ 28,000+$ car EMC² is a leading manuracturer of peripheral
 company is now looking for an experienced quaifited Accountant to be based in the European Headquarters at Purle, surrey. Reporing to the European Controler, the ldeal
candidate will have the tolowing background:-

1) Accounting qualification obtained in protessional frim
2) Experlence of USA and European requirements
3) Strong famillarity with PCs and
4) Understanding of Foreign Exchange exposure managemem
5) Knowledge of French and/or German

If you are interested in the above position,
please send your CV includtng photograph to Mr C Patteson, EMC Computer Systems (UK) Ltd, EMC House, B14 Brighton Road, Purley. Surrey CR2 2BR.


## DEVELOPMENT ACCOUNTANT

Warwickshire To $£ 25,000$ (neg)+Car

|  |  |
| :---: | :---: |
| comparay wimh an excollient teppetation for quasity and UK it condocts a wide variey of reseench projects. More than 50 of the EPP 100 UX edvertigers bay research from Millward Brown The continuing expansion of the company hes cristbl the need for grea struccured approcect to bodgeting and forcocasting. |  |
|  |  |
|  | credibiaity atall mpalic. |
|  | This is an unusual opportunity-ln a wide ran role-to concribute diretely to the succeas and of a progressive and dynamicorgmisstiont. |
| Reporting ta the UK Francee Director, this position will be respoussible-with a small team-for tho developmen: of comprehensive costing, badegecing and forceasting. | A seshary of ap so 55000 per amumm (nicgotisbls <br>  end a comprechrosive betrolist pattoge: |
| se effect. The efficient trearsry mamatermen alings, is ello an importmont pert of ite role. | Please apply in wringe, givitg fill cuser and sulary detriks, quoing referioce L/1v/89 to Morag 1hoyd |

## kPAMG Peat Marwick McLintock

Executive Selection
Arien House, Salisbury Road, Leicester LE1 7OS. Telephone (OS33) 471122

## Manager International Operational Review

£ negotiable + Car

+ Benefits


SELECTION
Executive Selection


## FINANCIAL CONTROLIER with STRONG COMMERGIAL ACUMEN

 Surrey
Our cltents a leader in its industin; is a substantial' multitstite origanisation engaged in the manufacture, manketing and distribution of consumer goods. self mottuated Financial Controller:
Tbis bligb profile and influential appotntrment gives responsibility for tbe coordithation and control of all bead office accounting and divisional reporting actiuttes togetber with the provision of sound finaincial guidance to the evaluation of capttal and business proposals, policies and procedures and the effectuve utilisation of resources.
Applications are invited from qualified accountants aged 32-40, wbo can manirate strong tecbrical ability in financial and particulariy managementaccornating and a recond of acbievement tn Systems development matterx Candidates should also possessexcellent interpersonal! skills and bave For further information on this putstanding careeer genuine scope for prognession into general managemerit please contact genume scope for
Malcolm J. Hudson.

HUDSON SHRIBMAN
VERNON HSESSICILLANAVE:LONDON WCAA 2OH-TE:O1-831.2323 FINANCIAL RECRUITMENT

## Accountant (Audit) Major Oil Company



HESS
RMERADA HESS


[^0]:    Sea burial 'best option' for $\mathbf{N}$-power submarines By Dayld While,
    Duppricg at sea would be the
    
    
    
    
    
    
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[^2]:    BIs based on newe a direct impact on a

